

Mayor Mandel  
City Hall  
Edmonton, AB

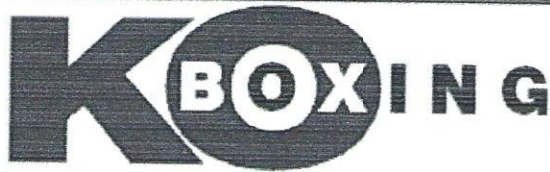
Dear sir,

We are becoming extremely frustrated with the actions of Mr. Pat Reid, the Executive Director of the ECSC, and his associate Mr. David Aitken manager of the Community Standards Branch of Planning and Development. Since our latest correspondence Mr. Aitken through the chairman of the ECSC has announced that they are willing to consult with the various local promoters. It amazes us that we have always been told that these changes were a "fait accompli". Mr. Reid and Mr. Aitken are now trying to backpedal and pacify City Council by stating that they always intended to sit down and consult. If you look into the matter thoroughly we think you will find that they hardly consulted with the appointed commissioners let alone the local promoters and experts in the field.

We repeat what we said in our earlier correspondence, never in our 25 years have we ever had to deal with such autocratic individuals in Mr. Reid and Mr. Aitken. In fact, my partner, Mr. Milan Lubovac in an attempt to address certain issues at a commission meeting was told by Mr. Aitken that he had five minutes to speak and then Mr. Aitken simply dismissed Mr. Lubovac. Is this the type of consultation Mr. Aitken is talking about! Mr. Lubovac has forgot more about combative sports than these two individuals will ever know. It should be noted that in 25 years in this sport we have dealt with numerous executive directors and commission members and have never come close to having these type of problems that we are experiencing now.

In regards to the Dream Rules (Japanese style) we understand that Mr. Aitken has dispelled a report in the Edmonton Sun which argues that these rules are inappropriate. We are not sure whether Mr. Aitken has forwarded to you a letter from Tim Lueckenhoff, President of The Association of Boxing Commissions which the ECSC is an associate member. In his letter to Mr. Reid, Mr. Lueckenhoff condemns the practice of modified rules. We strongly suggest you review this letter from Mr. Lueckenhoff. Every major combative sports commission in North America are members of the ABC. We are forwarding this letter to you.



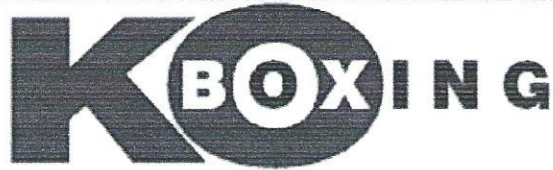


Once again Mr. Mayor, we are asking the City of Edmonton to review the serious issues we have brought forward. We will not sit back and allow these autocrats, who are utilizing Machiavellian strategies to discredit and dismantle the sport we love and afford our living. Mr. Mayor, we know you will do the right thing on behalf of the citizens of Edmonton. We are getting tired of dealing with these issues, however, we have the motivation and integrity to deal with the situation to its positive conclusion. Currently we are working on a show for Pay Per View and Network television which will potentially promote our great city into approximately 90 million addressable homes in North America and Europe. We'd much rather spend our energies promoting combative sports in the City of Edmonton than battling City Hall. We trust Mr. Mayor, that you and your fellow council members will do the right thing. As a suggestion, we would like you and City Council to consider the following recommendation.

#### RECOMMENDATION

A committee of City Council be formed chaired by councillor Ron Hayter. We suggest Mr. Hayter because of his extensive past experience in the operation of combative sports commissions in the City of Edmonton. The committee would have the following mandate:

- 1) Review the alcohol consumption by Executive Director Mr. Pat Reid and commission member Mr. Mark Grotzky at an MMA event on October 17, 2009 in relationship to the zero tolerance policy of the City of Edmonton. If they were drinking they should be terminated. Why after receiving complaints on this issue from chairman John Campbell and commission member Brian Caines did Mr. David Aitken simply shuffle their concerns under the carpet.
- 2) Review the process in which new members were appointed to the commission. Why do five of the five new members have absolutely no experience in professional combative sports and why do four of them all come from the Athletic Department of the U of A. Is there an association between Mr. Reid and these new members. Were these new members recruited and hand picked by Mr. Reid while he ignored the application of Mickey Ali a very fair and experienced applicant.
- 3) How is Mr. Reid appointed to the Executive Director position when three members of the commission appointed hiring committee opposed his



appointment and only one member Mr. David Aitken supported him.

- 4) What assurances to the citizens of Edmonton have that the ECSC is run by the appointed members of the commission and not the civil servants.
- 5) Why did the City of Edmonton pay for and accept the recommendations from Sierra Systems without first consulting the local experts in the field. We totally disagree with Mr. Tim Cleverly when he argues that the number of events taking place in the city exceeds the efforts of the volunteer commission. We can assure you that the previous commission and Executive Director were doing just fine in monitoring our sport in Edmonton. All events were taking place with very few hitches. The city spent a great deal of the taxpayers money simply to stick us with inexperienced commission members and autocratic civil servants who have put the sport in turmoil.

We would like to thank you Mr. Mayor for assisting us in straightening out this unfortunate mess. We would be glad to sit down with the committee or you personally to discuss these serious issues. Thank you.

CC: City Council

CC: John Hauptman, LLB

K.O Boxing



----- Forwarded Message -----

From: "meltfc" <[mel@thefightclub.ca](mailto:mel@thefightclub.ca)>

To: David Aitken <[David.Aitken@edmonton.ca](mailto:David.Aitken@edmonton.ca)>

Cc: [david.eddy@edmonton.ca](mailto:david.eddy@edmonton.ca), [stephen.mandel@edmonton.ca](mailto:stephen.mandel@edmonton.ca)

Sent: Mon, 18 Jan 2010 13:04:33 -0600

Subject: RE: Pat Reid & Mark Grotsky

Thank you very much for your email of January 15, 2010.

You may feel that this issue has been satisfactory dealt with, however we don't. You state that you discussed this with your legal department and members of City Council. Who in the legal department did you discuss this issue with, and specifically, what members of City Council did you review this complaint? Have these individuals been given the opportunity to formally review the written complaint by Mr. Brian Caines? We understand that Mr. John Campbell, who at the time was the Chairman of the ECSC, also forwarded to you a formal complaint on Mr. Reid, which included the alcohol issue and you simply, according to Mr. Campbell, brushed the complaint away stating that you have dealt with it. Did you also forward Chairman Campbell's complaint to your legal department and Council members for review?

We are very impressed with the power base which allows you to simply brush off such serious complaints by your Chairman. You can rest assured we will aggressively continue to pursue this issue until all of our questions are answered, and that we feel that the matter has been satisfactorily dealt with. Finally, may we remind you that both Mr. Reid and Mr. Grotsky openly admit to drinking on the date in question. May we also remind you Mr. Pat Reid is an employee of the City of Edmonton. As you should be aware The City has ZERO TOLERANCE for the use of alcohol or illicit drugs by employees when working who occupy a safety sensitive position. An employee found to be using alcohol or illicit drugs while at work shall be terminated. We can assure you that as the Executive Director working a combative sport event he is in a safety sensitive position. Could you please implement the City's Zero Tolerance policy and do the right thing!

We would like to discuss another issue regarding the process in appointing new Commission members to ECSC. In a city of one million people it is difficult to comprehend how a minimum of four individuals, with no experience

in professional combative sports, all from the University of Alberta are appointed to the Commission. We are aware that individuals with a solid background in the sport were totally dismissed. It is our understanding that the Community Services Committee of the City is the sole body, without any outside influences, appoint the new Commission members. Are we correct then

in assuming that you or Mr. Reid made no recommendations to this Committee? What happened to Mr. Mickey Ali and Mr. Brian Caines, both experienced individuals in the sport? The boxing community in Edmonton is now stuck with Commission members and an Executive Director who have absolutely no experience in combative sports. We understand that Mr. Pat Reid prompted the U of A individuals, who are all known to him, to apply to the Commission. It amazes us, after all these years, employees and professors of the University of Alberta come out of the woodwork to apply to the Commission.

We get the feeling something is a miss here. Something does not add up, as we mentioned earlier in this email, we will continue pursuing this issue until we are satisfied.

K.O. Boxing

c.c.

Mayor Stephen Mandel

David Eddy

John Hautmann L.L.B.

On Fri, 15 Jan 2010 16:25:56 -0700, David Aitken wrote

> Dear [mel@thefightclub.ca](mailto:mel@thefightclub.ca);

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> Thank you for your e-mail of January 14th, 2010.

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> Please be advised I have already received this complaint concerning  
> allegations of Mr. Reid's conduct some months ago. I am pleased to  
> tell you that the matter has been investigated and satisfactorily  
> dealt with. While I'm not in a position to expand upon my actions,  
> I can tell you the matter was reviewed and that I forwarded that  
> information to the ECSC Chair. As a consequence, I consider this  
> matter closed.

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> With respect to your concern regarding Mr. Grotski, I direct you to  
> the Edmonton Commission. I am not in a position to act upon it.

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> As the Manager of the Community Standards Branch with over 100 staff  
> overseeing all aspects of the City of Edmonton's business licensing,  
> taxi industry, public and private property enforcement, parking  
> enforcement, zoning enforcement, skin trade enforcement, animal  
> control enforcement, peace officers, just to name a few, I'm not in  
> the business of quietly making things go away. Our office strives to  
> be open and transparent.

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> Just to let you know, I had already discussed this issue with  
> members of City Council, our Law Branch and Corporate Communications  
> Branch.

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> Thank you again!

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> David