

<p>Hiring Process for the Edmonton Combative Sports Commission (ECSC) Executive Director - August 2009</p>	<p>(1) David Aitken and the ECSC Hiring Committee (April Bedard, Bill MacCrae and Brian Caines) interview applicants for the position of Executive Director. All 3 Commission members disapprove of hiring Pat Reid. David Aitken makes the sole decision to hire Pat Reid.</p>
<p>Lloydminster Event - September 2009</p>	<p>(2) Executive Director Pat Reid discovered a Mixed Martial Arts show in Lloydminster was unsanctioned and failed to notify two Edmonton officials (V.Gorman & L. Koivisto) whom the ECSC informed to work the event.</p> <p>(3) Pat Reid denied knowledge of Mr. Gorman & Mr. Koivisto officiating at the unsanctioned Lloydminster event. An e-mail was circulated to the Commission at a later date proving his knowledge of their participation.</p> <p>(4) Pat Reid completely ignored a directive from the ECSC Chairman, and suspended Mr. Koivisto because of an email Pat deemed inappropriate.</p> <p>(5) Pat Reid suspended the head Boxing Official 20 minutes prior to the September 28th board meeting and failed to inform the board.</p> <p>(6) Pat Reid undermined the authority of the board by denying Mr.Koivisto the right to a hearing as per Bylaw 14308, Section 6 (h).</p> <p>(7) Pat Reid informed Mr. Koivisto that there is no appeal process from a decision of the Executive Director. (There is no appeal process from a decision of the Commission, not of the Executive Director).</p>
<p>Ryan Ford Suspension TFC Event - September 2009</p>	<p>(8) Prior to a scheduled Commission hearing, Mr. Reid implied in an email that Ryan Ford was guilty. Mr. Reid failed to provide all the evidence that he had stated he had collected for the hearing. i.e. Police Report, witness statements.</p>
<p>September / October 2009</p>	<p>(9) Pat Reid has missed weigh-ins and events in the Edmonton jurisdiction to attend concurrent events at the River Cree Commission on the Enoch Reserve.</p>
<p>Frank Lee's MuayThai Show</p>	<p>(10) Executive Director Pat Reid consumes alcoholic beverages while acting in an official capacity at the Frank Lee Show.</p>

October 2009	(11) Pat Reid ignored a request from two separate Commission members to restrict a photographer's access to ringside while an investigation was underway.
October 2009	(12) Pat Reid did not approve of a fight match up and failed to provide the promoter with a reasonable amount of time to find a substitute fighter. The Commission was responsible to cover costs associated with the foreign fighters' flights and accommodations.
KO Boxing Jelena vs. Anna Sacaratto November 2009	(13) Pat Reid ignored both the Technical Advisor's and the board's recommendation on assigning officials for a WBC title bout. He resurrected a long retired referee to work a World Championship Title Bout.
	<p>(14) Pat Reid misrepresented The Edmonton Sun writer Murray Grieg's reaction to the WBC Weigh-in.</p> <p>(15) Pat Reid called WBC bout weigh-in process "basically illegal", and accused attending junior Commissioners of being responsible for irregularities.</p> <p>(16) Pat Reid failed to provide the board with the email from Murray Grieg as was requested to him by the Chairman. He has also failed to provide meeting minutes in a reasonable amount of time leaving action items ignored for weeks.</p> <p>(17) Pat Reid insulted WBC representative Mr. Ed Pearson.</p> <p>(18) Pat Reid removed an official (Mickey Ali) from rotation with no explanation and held the Technical Advisor responsible.</p>
December 2009	<p>(19) Pat Reid continues to demonstrate a lack of knowledge of ECSC Rules and Regulations: Without consulting the board, he changed the minimum mandatory suspension of fighters from 14 to 7 days, He circulated the bout results to industry insiders with the 7 day suspension listed,</p> <p>(20) He was to have the promoter pay the fighters for the December 5th show and was informed by an official that doing so is in breach of ECSC rules.</p>
	<p>(21) Pat Reid failed to attend a Wrestling show to collect event and fighter license fees.</p> <p>(22) Pat Reid accepted 16 tickets on behalf of the Commission and did not distribute the tickets to the volunteer Commission members as is standard practice and in ECSC rules.</p>

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(23) Pat Reid inspected a local venue for an upcoming event with a member of a neighbouring Commission, allowing sensitive information about the promoter to be shared with rival promoter.

(24) Pat Reid failed to inform all members of the board of an upcoming weigh-in and event.

(25) Pat Reid approved a fight bout which was a clear mismatch, this rematch between fighters left one fighter with a broken jaw in 10 seconds.

(26) The event results that were circulated to the record keeping websites and many industry folks were full of errors.

(27) Pat Reid announced and confirmed to different web media the adoption of new "Dream" rules in the new year without any input or vote from the current board. Commissions across North America are conforming to the Unified Rules of MMA as established by the Association of Boxing Commissions and Pat Reid is allowing rules that are significantly more dangerous.