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Date: Tue, 5 Jan 2010 16:52:40 -0700

Subject: Boxing Inspectors for this Friday

Happy New Year and Happy New Decade!

We are preparing for our first event this Friday and I apologize for the lateness in contacting you. This first event has met with a number of challenges and only last night was it given the green light to go ahead! This year there will be more "screening" of fight cards, there will be a minimum facility requirement that has to be met and there will be much tighter rules and regulations that promoters will have to follow to stage events. These changes will be phased in over the coming months.

One area I want the Commission to continue to improve upon, is the "treatment" of our Edmonton officials. We will be pursuing a pay scale increase, a change in clothing that will be outlined to you in more detail in a month or so from now, catered food prior to events (as has already been started), encouragement for officials to get to events early enough to mix and mingle over soup and sandwiches and provide feedback from your perspective of how events can be run more smoothly (I do encourage your feedback - there is no such thing as a bad idea other than silence), we will have an "advanced" inspectors refresher course sometime in the spring and from current information I have received there could be as many as a dozen boxing events held this year in Edmonton.

If you haven't heard, there will be considerable more activity in the area this year, with a new Commission Chair in Calgary, with the addition of (Big) John McCarthy as the new promoter bringing MMA events to River Cree four times a year (actually his wife Elaine will be listed as the promoter), and with an increased spirit of cooperation and communication among those of us at the Commission level across Canada.

So I am pleased to contact each of you as the core group of Inspectors for both MMA and boxing for the coming year. (I hope I have not missed anyone! If I have - please let me know.)

I would also like to inform you that there is a considerable change in the composition of the Edmonton Combative Sports Commission (ECSC) for 2010. There are two carry-over Commission members from last year - Mark Grotzki (lawyer by profession) and Bill MacRae (Building Commissionaire by profession). I have yet to meet all of the five new members, but from their resumes forwarded to me from the City, I can provide the following background on them to you: **Dr. Bryan Hogeveen** (University of Alberta professor who teaches youth criminology and is a black belt instructor in Brazilian jiu-jitsu - you may remember having seen his picture on the front page of the Edmonton Journal last October when the paper did a feature article on him), **Vang Ionnades**, current Associate Athletic Director of the University of Alberta, who was a very successful national and international combatives coach for more than 20 years, **Ron Stotz** (Edmonton lawyer by profession, who has a Masters of Law degree from the UK, specializing in international law, who has experience as a sport administrator, who is currently a member of the Alberta Law Review specializing in the Interpretation and Enforcement Board), **Owen Dawkins**, former national team wrestler who has an impressive record at the national and international level for Canada and is now the current Varsity Coach of the U of A wrestling team, and **Sid Bennett**, former national team combative sport athlete, who competed at the national and international level, who trained for the 1976 Olympics (judo), has years of human resource leadership experience at the executive level (30+ years),

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**Cc:** "Orest Zmyndak" <ozmyndak@telusplanet.net>  
**Sent:** Wednesday, September 30, 2009 3:12 PM  
**Subject:** Better Communication

Hi Commission Members:

I am writing to first apologize for not informing you of the removal of Mr. Len Koivisto from officiating for the remainder of the calendar year. Since officials selection, being an operational matter, is not a matter requiring a Commission decision, I really don't want to go into the details of the e-mails I considered inappropriate, that Mr. Koivisto circulated, not only outside of the Edmonton jurisdiction, but also to combative sport people outside of the provincial boundary.

I had intended to mention my decision at the meeting Monday night, but first wanted to hear what the Commission decision would be regarding Mr. Koivisto working the unsanctioned/illegal show in Lloydminster.

Toward the end of the meeting, the security guard/cleaner came in and disrupted us and a motion for adjournment was quickly called and seconded and I must admit I simply forgot to mention the Koivisto matter to everyone present. I already had lengthy discussions with both Orest and Brian about the matter. I do apologize for not informing the rest of you about the decision at our meeting.

Mr. Koivisto has been removed from the rotation of officials officiating Edmonton sanctioned combative sports events, until the new year.

I am not sure what the point was of Orest sending you the list of officials for future events, as I instructed Orest to make his recommendations and to forward those recommendations to me so I could verify if they were appropriate.

It is unfortunate that Mr. Pearson was not notified that Mr. Koivisto has been removed from the rotation of officiating in the Edmonton jurisdiction until the end of the year. I guess it is being left to me to inform him, which I will do.

It is unfortunate that you as Commission members are being drawn into an issue that is not a Commission responsibility, however I will do my best to keep you informed.

While I have your attention, I would also like to personally inform you that I created a work plan when I arrived, that included attending as many events as possible before the end of the calendar year.

I have witnessed events at the Shaw Centre, at the Mirage Banquet Hall, and look forward to seeing shows at the Agricom, Palace and Mayfield over the next two months.

I am also going to a show in Calgary, one in Red Deer and one at River Cree. I have been invited to Manitoba to meet with their Commission, who wish to share a number of operational and governance documents and philosophy of operation, since they "reorganized" a few years previously and their experience should be helpful. I have attended the past monthly meeting in Calgary and may attend the one this month, once I see what the agenda contains.

I wanted to tell you personally that having been to the last event at the Mirage Banquet Hall, that this week-end I am going to the televised event at River Cree. I will be attending as a guest with Dr. Hogeveen, a professor from the U of Alberta who teaches criminology and who is a master instructor in Brazilian jiu-jitsu. Some of the athletes he trains will be competing on the card.

Additionally, Dr. Warren Thirsk has offered to take us into the medical room to witness the pre-fight and post-fight medical procedures for Dr. Hogeveen's athletes.

For the record I am purchasing my own ticket and I am not expecting to sit at ring side. I understand the current protocol situation that exists with individuals from River Cree and am not asking them for any special treatment, other than allowing the two of us to move to the medical room when Dr. Thirsk invites us.

Must go - I'm sure our event at the Mirage will be extremely well run, I have every confidence that it will.

Yours truly,

Pat Reid

Executive Director

ECSC

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